



AGREEMENT FOR REIMBURSEMENT FOR COST OF EDUCATION/TRAINING AND EQUIPMENT IN EVENT OF EMPLOYMENT TERMINATION

I understand and agree that in consideration of my employment by the City of Spring Hill that I will reimburse the City for all costs and expenses related to my education/training and equipment subject to the following terms and conditions:

- (1) In the event that my employment with the City of Spring Hill terminates for any reason during the four years following completion of the education/training for professional development, I agree to repay all of the costs and expenses incurred by the City for my education/training and equipment on a pro-rated basis. For each month I am employed after completion of the education/training, the amount owed the city will be reduced by 1/48th.
- (2) I understand and agree that the total cost and expense incurred by the City for my education/training and equipment is \$_____, and that I will repay this amount pursuant to the above referenced terms and conditions (see attached itemized cost of training).
- (3) I understand that up to 100% of the tuition will be refunded on college courses or other approved courses of instruction when the course is satisfactorily completed with a grade of A; 90% of the tuition will be refunded on college courses or other approved courses of instruction when the course is satisfactorily completed with a grade of B; 80% of the tuition will be refunded on college courses or other approved courses of instruction when the course is satisfactorily completed with a grade of C. No tuition will be refunded when the course is completed with a grade of D or F. The City will prepay 50% of the tuition up-front with the remainder paid upon receipt of the final grade.
- (4) I understand that this Agreement does not constitute an employment contract. I understand that this Agreement does not grant me any rights or benefits from the City of Spring Hill, nor does it require the City to offer me any position or change the status. I understand that successful completion of the education/training requirements does not alter or affect any other terms or conditions of my employment with City of Spring Hill.
- (5) I understand that if it becomes necessary to enforce this contract and judgement is entered against me, I will pay all costs and expenses incurred by the City of Spring Hill, including reasonable attorney fees.
- (6) The itemized list of costs of training and reimbursable expenses attached to this agreement is incorporated by reference in this contract as if fully set out herein.

Signature

Signed this _____ day of _____, 20____.

