

**RESOLUTION 18-100**

**A RESOLUTION TO AMEND THE SURCHARGE FOR HEALTH INSURANCE COVERAGE FOR SPOUSES OF CITY EMPLOYEES WHO HAVE ACCESS TO OTHER HEALTH INSURANCE PLANS, IN ACCORDANCE WITH ORDINANCE 18-06**

**WHEREAS**, the Spring Hill Board of Mayor and Aldermen provides family health insurance benefits to employees; and

**WHEREAS**, due to the increasing cost of health insurance benefits, the City of Spring Hill Board of Mayor and Alderman desires to partner with city employees for cost sharing for the provision of this benefit; and

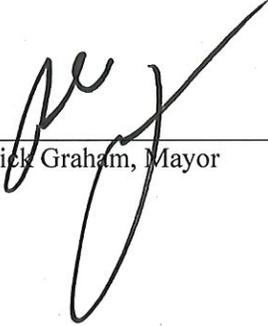
**WHEREAS**, in order to achieve this objective, the City of Spring Hill authorized a \$200.00 monthly spousal surcharge for spouses of employees who have access to other health insurance plans with the adoption of Ordinance 18-06 and Resolution 18-17; and

**WHEREAS**, the City of Spring Hill, Board of Mayor and Aldermen did later recognize the exorbitant expense to employees of said spousal surcharge when coupled with other insurance costs, and desire to balance cost savings for the City with affordability for participants.

**NOW, THEREFORE BE IT RESOLVED**, that the City of Spring Hill, Board of Mayor and Aldermen hereby amends Resolution 18-17, restating the spousal surcharge rate from \$200.00 per month to \$0.00 per month.

**BE IT FURTHER RESOLVED**, that this resolution shall become effective on July 1, 2018.

Passed and adopted by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee on the 18<sup>th</sup> day of June, 2018.

  
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Rick Graham, Mayor

ATTEST:

  
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April Goad, City Recorder

LEGAL FORM APPROVED:

  
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Patrick Carter, City Attorney