

RESOLUTION 25-293

A RESOLUTION TO ADOPT A REVISED SCHEDULE OF AUTHORIZED POSITIONS FOR FISCAL YEAR 2025-2026

WHEREAS, the City of Spring Hill is committed to improving roadway safety, addressing speeding concerns, and enhancing traffic management within neighborhoods and high-risk corridors; and

WHEREAS, the City is establishing a Traffic Calming Program within the Police Department to support proactive enforcement, traffic studies, deployment of speed trailers, and data-driven speed management activities; and

WHEREAS, the successful implementation of the Traffic Calming Program requires additional personnel dedicated to traffic enforcement and operational support; and

WHEREAS, to align staffing with operational needs, the City of Spring Hill desires to amend the FY25-26 Authorized Strength to add two (2) new Police Officer positions assigned to the Traffic Calming Program.

NOW, THEREFORE BE IT RESOLVED, that the Board of Mayor and Aldermen of the City of Spring Hill hereby amend the FY25-26 Authorized Strength to include two (2) additional Police Officer positions for the Traffic Calming Program.

Passed and Adopted by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee on the 15th day of December, 2025.



Matt Fitterer, Mayor

ATTEST:



April Goad, City Recorder

LEGAL FORM APPROVED:



Patrick Carter, City Attorney

STAFF MEMORANDUM

TO: Board of Mayor and Aldermen
FROM: Don Brite | Chief of Police
DATE: 12/15/2025
SUBJECT: Resolution 25-293: Add Two Police Officer Positions for the Traffic Calming Program

RECOMMENDATION:

Staff recommends that the Board of Mayor and Aldermen approve the amendment to the FY25-26 Authorized Strength to add two Police Officer positions for the Traffic Calming Program.

BACKGROUND:

The City is establishing a new Traffic Calming Program to address speeding concerns and improve roadway safety. To support this program, the Police Department requires two additional Police Officer positions dedicated to traffic enforcement and speed management activities

These positions will focus on deploying speed trailers, conducting traffic counts, responding to neighborhood concerns, and supporting data-driven traffic enforcement. The funding for these positions is included in Budget Amendment #2 (BA2); however, a separate action is needed to officially update the FY25-26 Authorized Strength to reflect the addition of these two officers.

FINANCIAL IMPACT:

The cost of the two new positions is fully funded in BA2 for FY25-26.

- Annual recurring personnel cost: \$247,173.93
- Prorated FY26 personnel costs are covered by BA2.

These positions will be carried forward as recurring expenses in future fiscal years.



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