

## RESOLUTION 25-169

### **A RESOLUTION OF THE CITY OF SPRING HILL, TENNESSEE, COMMEMORATING THE 35TH ANNIVERSARY OF THE AMERICANS WITH DISABILITIES ACT**

**WHEREAS**, on July 26, 1990, President George H.W. Bush signed into law the Americans with Disabilities Act (ADA), landmark civil rights legislation that prohibited discrimination based on disability; and

**WHEREAS**, the ADA represents one of the most comprehensive pieces of civil rights legislation since the Civil Rights Act of 1964, extending equal opportunity and full participation in American society to individuals with disabilities; and

**WHEREAS**, the ADA built upon important protections already established by the Rehabilitation Act of 1973—particularly Section 504—and the Education for All Handicapped Children Act of 1975, now known as the Individuals with Disabilities Education Act (IDEA), which ensures that every child has the right to a quality education tailored to their needs, regardless of ability; and

**WHEREAS**, these laws reflect deeply held principles shared by Tennesseans: that every individual is created with purpose, that families should be supported in raising their children with care and respect, and that communities thrive when everyone is given the opportunity to contribute; and

**WHEREAS**, the people of Tennessee have long valued personal responsibility, strong families, and faith-based and local initiatives as key to ensuring that individuals with disabilities are treated with fairness, compassion, and respect; and

**WHEREAS**, the ADA has transformed our communities by requiring accessibility in public accommodations, employment, transportation, and telecommunications, creating a more inclusive society for all Americans; and

**WHEREAS**, the ADA has opened doors to employment, education, and community participation for millions of Americans with disabilities, promoting independence and dignity; and

**WHEREAS**, the City of Spring Hill recognizes that individuals with disabilities are valued members of our community who contribute their talents, skills, and perspectives to enrich our city; and

**WHEREAS**, the City of Spring Hill is committed to ensuring that all residents, regardless of ability, have equal access to city services, programs, facilities, and employment opportunities; and

**WHEREAS**, the City of Spring Hill acknowledges that accessibility benefits not only individuals with disabilities but creates a more inclusive environment that serves all residents, including families with young children, elderly residents, and individuals with temporary injuries; and

**WHEREAS**, the 35th anniversary of the ADA provides an opportunity to reflect on the progress made in creating an accessible and inclusive community while recognizing the ongoing work needed to achieve full equality and participation; and

**WHEREAS**, the City of Spring Hill is committed to continuing efforts to improve accessibility in our parks, buildings, sidewalks, and public spaces, ensuring that all residents can fully participate in community life;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF SPRING HILL,  
TENNESSEE:**

**Section 1.** The City of Spring Hill hereby commemorates July 26, 2025, as the 35th anniversary of the Americans with Disabilities Act and recognizes the transformative impact this legislation has had on our community and nation.

**Section 2.** The City of Spring Hill reaffirms its commitment to the principles of the ADA and pledges to continue working toward full accessibility for all residents.

**Section 3.** The City of Spring Hill recognizes and celebrates the contributions of individuals with disabilities to our community and acknowledges their right to full participation in all aspects of civic life.

**Section 4.** The City of Spring Hill encourages all residents and businesses to learn about disability rights, practice inclusion, and work together to create a community where everyone can thrive.

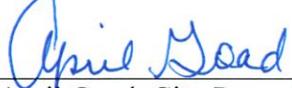
**Section 5.** The City of Spring Hill commits to ongoing evaluation and improvement of its facilities, programs, and services to ensure compliance with ADA requirements and to exceed those standards where possible.

**Section 6.** This resolution shall take effect immediately upon adoption.

**PASSED AND ADOPTED by the Board of Mayor and Aldermen of the City of Spring Hill,  
Tennessee, on this 21st day of April, 2025.**

  
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Matt Fitterer, Mayor

ATTEST:

  
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April Goad, City Recorder

LEGAL FORM APPROVED:

  
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Patrick Carter, City Attorney