

**RESOLUTION 25-152**

**A RESOLUTION TO MODIFY FIRE DEPARTMENT AUTHORIZED STRENGTH FOR FY26**

**WHEREAS**, the City of Spring Hill is committed to providing adequate and appropriate staffing levels and delivering an excellent level of services by maintaining a quality workplace for our employees; and

**WHEREAS**, the Fire Department has been approved for the hiring of ten (10) staff in the FY 26 Budget; and

**WHEREAS**, the need exists to classify three (3) of the ten positions as Captains; and

**WHEREAS**, the backfilling of various promotions with the department will occur but will not exceed the authorized strength numbers or those approved by the budget.

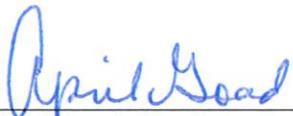
**NOW, THEREFORE BE IT RESOLVED**, that the City of Spring Hill, Board of Mayor and Aldermen approves the following reclassifications effective July 1, 2025 and all previous authorization commitments are rescinded. The authorized positions list attached hereto as Exhibit A are approved and adopted.

**Passed and adopted by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee on the 16th day of June, 2025.**



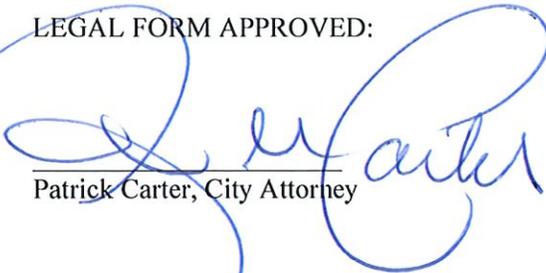
\_\_\_\_\_  
Matt Fitterer, Mayor

ATTEST:



\_\_\_\_\_  
April Goad, City Recorder

LEGAL FORM APPROVED:



\_\_\_\_\_  
Patrick Carter, City Attorney



**REQUEST:**            *Approval of Resolution 25-152*  
**SUBMITTED BY:**   Graig Temple, Fire Chief  
**DATE:**                June 16, 2025  
**RE:**                    Correctly Identifying Fire Dept., Authorized Strength

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**PURPOSE:**

The purpose of this resolution is to correctly identify three (3) of the ten (10) new FY26 positions as Captains in order to align with the Authorized Strength numbers.

**BACKGROUND:**

The Fire Department was authorized to hire ten (10) additional staff in FY26. Three (3) of the new positions need to be classified as Captains. Through promotions in various ranks, vacant positions will be filled following the authorized strength available positions.

**FINANCIAL IMPACT:**

The financial impact has been factored and approved in the FY26 Budget.

**STAFF RECOMMENDATION:**

Staff recommends approval of this Resolution for a July 1, 2025 implementation. All previous authorization commitments are rescinded. The authorized positions list in attachment Exhibit A are approved and adopted.

42210	Fire Administration	1	Chief - Fire		1	Temple, Victor Craig	Graig	A701
		1	Deputy Chief - Fire		1	Glenn, Kevin R	Kevin	A601
		1	Fire Captain		1	Burns, Elisia E	Lisa	A301
		2	Administrative Assistant 2 - Fire		1	Knobloch, Amanda Tabor	Amanda	F
42220	Fire Operations	2	Battalion Chief		1	Estes, Charles W	Chuck	S401
		2	Battalion Chief		1	Garza, Brian M	Brian	S401
		2	Battalion Chief		1	Hickman, William W	Wesley	S401
		2	Fire Captain		1	Bennett, James B	James	S301
		2	Fire Captain		1	VACANT		S301
		2	Fire Captain		1	VACANT		S301
		2	Fire Captain		1	VACANT		S301
		2	Fire Captain		1	Boyd, Matthew G	Matt	S301
		2	Fire Captain		1	Currey, Jeffrey P	Jeff	S301
		2	Fire Captain		1	Flint, Colby	Colby	S301
		2	Fire Captain		1	Forst, Scott T	Scottie	S301
		2	Fire Captain		1	Hinson, James E	Erin	S301
		2	Fire Captain		1	Johnson, Lodus B	Ben	S301
		2	Fire Captain		1	Kirkland, Michael W	Mike	S301
		2	Fire Captain		1	Kolesar, Nicholas A	Nick	S301
		2	Fire Captain		1	Purcell, Scottie A	Scottie	S301
		2	Fire Captain		1	Watson, Kyle R	Kyle	S301
		2	Fire Captain		1	Jackson, Christopher C	Chris	S301
		2	Fire Engineer		1	Adair, Timothy J	Jake	S221
		2	Fire Engineer		1	Brice, Jason D	Jason	S221
		2	Fire Engineer		1	Burns, Joshua N	Josh	S221
		2	Fire Engineer		1	Caudy, Chad G	Chad	S221
		2	Fire Engineer		1	Day, Thomas A	Tom	S221
		2	Fire Engineer		1	Hughes, Brandon J	Brandon	S221
		2	Fire Engineer		1	Jarratt, Michael	M.J.	S221
		2	Fire Engineer		1	Klemme, Kevin D	Kevin	S221
		2	Fire Engineer		1	Pappas, William M	Bill	S221
		2	Fire Engineer		1	Pewitt, John Bryan	Bryan	S221
		2	Fire Engineer		1	Reynolds, James M	Matt	S221
		2	Fire Engineer		1	Romer, James R	James	S221
		2	Fire Engineer		1	Wilhoite, Cameron C	Cameron	S221
		2	Fire Engineer		1	Ricketts, Gordon D	Gordon	S221
		2	Fire Engineer		1	Wuerth, Matthew E	Matt	S221
		2	Firefighter		1	Aliff, Kyle	Kyle	S201
		2	Firefighter		1	Baggett, James Daniel	J.D.	S201
		2	Firefighter		1	Brown, David Caleb	Caleb	S201
		2	Firefighter		1	Caldwell, Richard Kyle	Kyle	S201
		2	Firefighter		1	Crivello, Joshua Michael	Josh	S201
		2	Firefighter		1	Ezell, Jarred C	Jarred	S201
		2	Firefighter		1	Hardy, Dylan Glenn	Dylan	S201
		2	Firefighter		1	Guimond, Don	Donnie	S201
		2	Firefighter		1	Hill, Andrew Franklin	Andrew	S201
		2	Firefighter		1	Holmes, Kelsey J	Kelsey	S201
		2	Firefighter		1	Hunter, Zachary Chase	Chase	S201
		2	Firefighter		1	Kennedy, Timothy Gibson	Tim	S201
		2	Firefighter		1	Gairrett, Sammy	Sammy	S201

			2	Firefighter		1	Legaspi, Robert S	Robert	S201
			2	Firefighter		1	Love, Randall C	Cas	S201
			2	Firefighter		1	McCord, Jacob Trevor	Jake	S201
			2	Firefighter		1	Moll, Devon	Devon	S201
			2	Firefighter		1	Pitts, Robert L	Rob	S201
			2	Firefighter		1	Sawyer, Daniel Norman	Daniel	S201
			2	Firefighter		1	Thompson, William Edward	Will	S201
			2	Firefighter		1	White, Logan W	Logan	S201
			2	Firefighter		1	Ryan, Samuel G	Sam	S201
			2	Firefighter		1	Shires, Brian K	Brian	S201
			2	Firefighter		1	Bland, Chance H	Chance	S201
			2	Firefighter		1	Fattaleh, Alex C	Alex	S201
			2	Firefighter		1	Stuart, Ernest Aiden	Aiden	S201
			2	Firefighter		1	Rodriguez, Ezra P	Ezra	S201
			2	Firefighter		1	Small, Christopher	Chris	S201
			2	Firefighter		1	Vaccher, Carley R	Carley	S201
			2	Firefighter		1	Daviss, Jonathan W	Jonathan	S201
			2	Firefighter		1	Murillo, Anthony R	Anthony	S201
			2	Firefighter		1	Martinez, Christopher David	Chris	S201
			2	Firefighter		1	Purcell, Malcolm B	Brock	S201
			2	Firefighter		1	Kintz, Anthony Colin	Anthony	S201
			2	Firefighter		1	Burns, Brian M	Brian	S201
			2	Firefighter		1	Kuder, Kourtney Renee	Kourtney	S201
			2	Firefighter		1	Gonzalez, Mario Alberto	Mario	S201
			2	Firefighter		1	Merritt, Ian W	Ian	S201
			2	Firefighter		1	Wilson, Timothy	Timmy	S201
			2	Firefighter		1	Wright, Jared R	Jared	S201
			2	Firefighter		1	Dunston, Donnie	Reece	S201
			3	Firefighter P/T		0.6	Brown, Renard T	Renard	S201
			3	Firefighter P/T		0.6	Swenson, Corey	Corey	S201
			2	Firefighter		1	VACANT		S201
			2	Firefighter		1	VACANT		S201
			2	Firefighter		1	VACANT		S201
			2	Firefighter		1	VACANT		S201
			2	Firefighter		1	VACANT		S201
			2	Firefighter		1	VACANT		S201
			2	Firefighter		1	VACANT		S201
			2	Fire Captain		1	Pinkerton, Michael	Mike	A401
42230	Fire Training		1	Assistant Chief - Fire		1	Orlando, Dominic	Dom	A501
42240	Fire Marshall		1	Assistant Chief - Fire		1	Berry, James E	James	A401
			2	Asst Fire Marshal		1	Filson, Mark A	Mark	A401
			2	Fire Inspector		1	Demastus, Michael A	Mike	A301
			3	Fire Inspector		0.6	VACANT		A301