

RESOLUTION 14-147

**A RESOLUTION TO APPROVE PHASE II OF THE PAY SCALE PLAN
FOR THE EMPLOYEES OF THE CITY OF SPRING HILL**

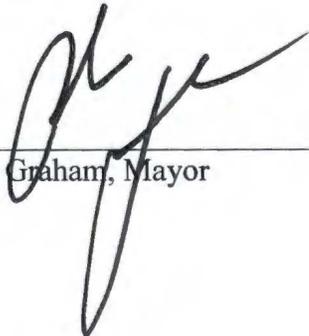
WHEREAS, the City of Spring Hill adopted an Employee Handbook on April 19, 2011, with the adoption of Ordinance 11-02; and

WHEREAS, the City of Spring Hill Board of Mayor and Alderman adopted the first phase of the pay scale plan on December 17, 2012, which brought employees up to the minimum level of pay in their determined classifications, and

WHEREAS, the City of Spring Hill Board of Mayor and Alderman desires to adopt a second phase that places employees correctly within their classifications.

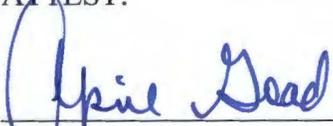
NOW, THEREFORE BE IT RESOLVED by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee, that Phase II of the Employee Pay Scale Plan is approved and that approximately \$268,611.51 be amended into the FY 2014-2015 budget for implementation on January 1, 2015.

Passed and adopted by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee, on the 15th day of December, 2014.



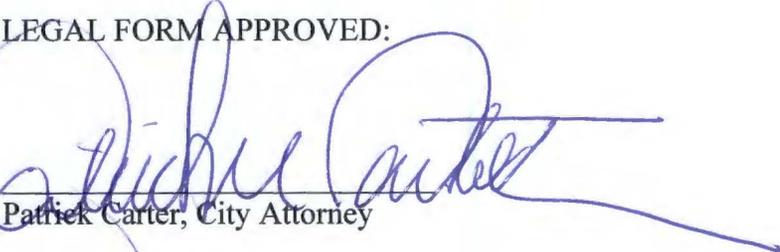
Rick Graham, Mayor

ATTEST:



April Goad, City Recorder

LEGAL FORM APPROVED:



Patrick Carter, City Attorney

	No Edu Component Baseline		w/ All Components Baseline		w/ All Components Baseline Plus		
JANITORIAL	\$	-	\$	-	\$	-	
POLICE	\$	93,715.36	\$	125,700.80	\$	19,850.88	
DISPATCH	\$	20,195.21	\$	22,195.21	\$	8,395.73	
FIRE	\$	10,703.26	\$	14,703.26	\$	11,573.44	
BUILDING/CODES	\$	12,054.84	\$	12,054.84	\$	-	
STREETS	\$	22,431.76	\$	24,974.56	\$	2,579.20	
PARKS & RECREATION	\$	14,246.43	\$	14,246.43	\$	-	
FINANCE/UTILITY BILLING	\$	25,023.20	\$	29,323.20	\$	10,590.80	
LIBRARY	\$	26,188.24	\$	29,188.24	\$	(292.00)	\$ 325,084.59 General Fund
LEGISLATIVE	\$	-	\$	-	\$	-	\$ 365,720.17 w FICA and Retirement
JUDICIAL	\$	-	\$	-	\$	-	
WATER	\$	14,259.52	\$	24,459.52	\$	8,547.24	\$ 152,446.98 Water/Sewer/MS4
WATER TREATMENT PLANT	\$	25,136.10	\$	34,002.50	\$	-	\$ 171,502.85 w FICA and Retirement
WASTE WATER	\$	31,816.68	\$	36,416.68	\$	-	
SEWER COLLECTIONS	\$	6,743.04	\$	6,743.04	\$	-	
FINANCE/UTILITY BILLING	\$	26,255.60	\$	30,555.60	\$	11,160.80	
MS4/STORMWATER	\$	-	\$	-	\$	561.60	