

**RESOLUTION 12-61**

**A RESOLUTION OF INTENT TO ADOPT A PAY SCALE PLAN  
FOR THE EMPLOYEES OF THE CITY OF SPRING HILL**

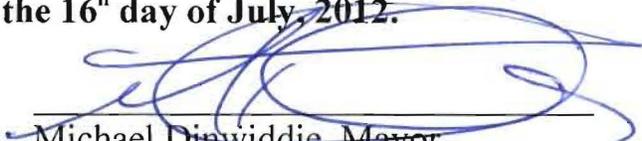
**WHEREAS**, the City of Spring Hill adopted an Employee Handbook on April 19, 2011, with the adoption of Ordinance 11-02; and

**WHEREAS**, the City of Spring Hill wishes to provide a fair and equitable compensation program for all employees; and

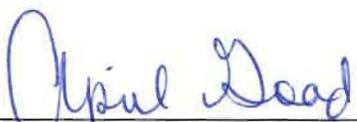
**WHEREAS**, the adopted Employee Handbook requires that a Compensation Plan be approved; and

**NOW, THEREFORE BE IT RESOLVED** by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee, their intent to support the development and future implementation of a Employee Pay Scale Plan as recommended by the Human Resource Director, City Administrator, and Budget and Finance Advisory Committee.

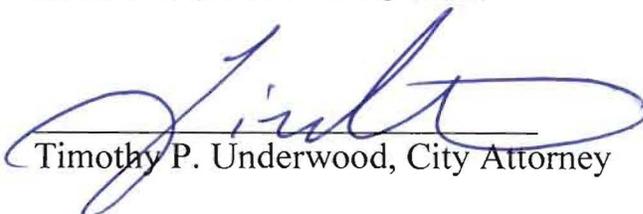
**Passed and adopted by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee, on the 16<sup>h</sup> day of July, 2012.**

  
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Michael Dinwiddie, Mayor

ATTEST:

  
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April Goad, City Recorder

LEGAL FORM APPROVED:

  
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Timothy P. Underwood, City Attorney