

**RESOLUTION 24-163**

**A RESOLUTION TO APPOINT TWO MEMBERS TO THE LIBRARY BOARD OF TRUSTEES OF THE CITY OF SPRING HILL**

**WHEREAS**, it is the responsibility of the Spring Hill Board of Mayor and Aldermen to appoint members to the Spring Hill Library Board of Trustees in accordance with TCA 10-3-103 (a) (1); and

**WHEREAS**, there will be two vacant positions on the Spring Hill Library Board of Trustees after August 31, 2024; and

**WHEREAS**, the positions were advertised, and applications were received; and

**WHEREAS**, the Spring Hill Board of Mayor and Aldermen wishes to make the following appointment to the Spring Hill Library Board of Trustees:

<u>Name &amp; Address</u>	<u>Expiration of Term</u>
<u>Russ Turpin</u>	<u>August 31, 2027</u>
<u>Alicia Fitts</u>	<u>August 31, 2027</u>

**NOW, THEREFORE BE IT RESOLVED**, by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee, that the above-named applicants are appointed for stated term.

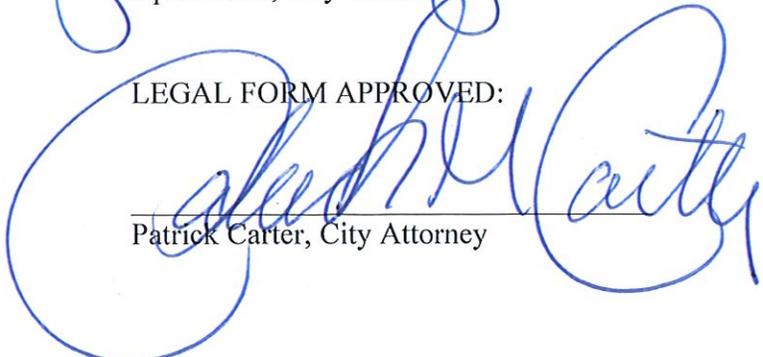
Passed and adopted by the Spring Hill Board of Mayor and Aldermen, this 15<sup>th</sup> day of July, 2024.

  
Jim Hagaman, Mayor

ATTEST:

  
April Goad, City Recorder

LEGAL FORM APPROVED:

  
Patrick Carter, City Attorney

Received 7/17/2023 +  
6/1/2024



CITY OF SPRING HILL LIBRARY BOARD OF TRUSTEES APPLICATION

Today's Date: 06/01/2024

Last Name: Nerkar

First Name: Rasika

Email: rasikarnerkar@gmail.com

Phone: (+1) 931-334-1149

Address: 3002 Sommette Drive Spring Hill TN 37174

How long have you lived in this area? 8 yrs

Employer: Harvey Nash

Years in Occupation: 3 years

Occupation/Title: Sr. Data Analyst

The Spring Hill Library Board of Trustees meets on the 2<sup>nd</sup> Tuesday of every odd-numbered month at 6:00 PM. Are you available to meet at this time?  Yes  No

The term for this appointment is for three-year term or the remaining term of a vacated position. Are you able to commit to serving the full term?  Yes  No

Are you able to consistently contribute additional time to committee meetings and library-related or board-hosted events?  Yes  No

Are you a library card holder in good standing?  Yes  No

Please list any past or present affiliations with other boards, community groups, professional organizations, advocacy or volunteer groups or other civic involvement.

Organization	Dates of involvement
Mybhumii - Organizer & President	2021/22/23/24
BMM Women Empowerment & Reading group	2023/2024
TNMM - Cultural Secretary	2021/2022

A diverse board with a variety of interests and skills provides a broad base of knowledge for decision making. What training, experience, or special skills would you bring to the Library Board of Trustees to assist in planning, policy, legal, legislative, financial, or technological decisions?

I am a technocrat. I have also experience in managing projects. I have a futuristic vision. My diverse skill set ensure a well rounded and comprehensive approach benefiting the board's decision-making & contributing to the growth & success of the library.



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Why do you wish to serve on the Library Board of Trustees?

I want to join LBOT as I am passionate about transformative power of libraries. I believe equal access to knowledge & learning, my expertise would contribute to the library's success in serving the lives of the patrons.

If appointed to the Library Board, what would you like to see accomplished during your term? During my term, I aim to enhance the library's digital resources, foster community engagement & create an inclusive environment for all.

What do you think the library's most important roles are for the community?

Libraries are essential for the community providing equal access to knowledge, fostering lifelong learning & promoting a sense of community.

What are some problems and challenges facing libraries?

Libraries face challenges such as funding, evolving technology, current infrastructure does not allow modernization, need new building.

References - Please list individuals qualified to comment on your capabilities.

- | Name              | Address                       | Phone or email    |
|-------------------|-------------------------------|-------------------|
| 1. Brian Huffmann | 3006 Sommette Dr. Spring Hill | (+1) 931-505-1202 |
| 2. Desi Serwa     | 3004 Sommette Dr. Spring Hill | (+1) 419-376-7625 |
| 3. Amy Pickett    | 3312 Appian Ct Spring Hill    | (+1) 931-334-4639 |

I certify that I understand the responsibilities of the Spring Hill Library Board of Trustees and wish to be considered for the position of Trustee.

Signature: RRW

Date: 06/01/2024

Please return application to April Goad, City Recorder, at the address below or agoad@springhilltn.org



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**April Goad**

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**From:** noreply@civicplus.com  
**Sent:** Friday, March 8, 2024 1:09 AM  
**To:** April Goad; Jim Hagaman  
**Subject:** [External] Online Form Submittal: Volunteer Boards and Committees Application Form

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

Volunteer Boards and Committees Application Form

**VOLUNTEER BOARDS & COMMITTEES APPLICATION FORM**

First Name	Cornelia
Last Name	Gipson
Spouse's Name	<i>Field not completed.</i>
Address1	4008 CAMPANIA STRADA WY
Address2	<i>Field not completed.</i>
City	Spring Hill
State	TN
Zip	37174-6272
Home Phone	16153370170
Business Phone	<i>Field not completed.</i>
Email	orgipson0330@gmail.com
Employer	Infor, Inc.
Occupation	Project Manager
Spouse's Employer	<i>Field not completed.</i>
Occupation	<i>Field not completed.</i>

(Section Break)

1. How many years have you lived in the City of Spring Hill?

22

2. Community involvement and activities:

Flag Football  
Church  
PTO

3. Which Board, Commission, or Committee are you applying to serve on? Please check all that apply.

Board of Zoning Appeals, Historic Commission, Library Board of Trustees, Parks & Recreation Commission, Planning Commission, Transportation Advisory Committee, Town Center Task Force

4. Please summarize, briefly, why you would like to serve on this Board/Committee:

I would like to serve my community.

*Following are questions which request additional information that may be pertinent in considering appointment to City Boards, Commissions, or Committees. Your responses will not necessarily provide grounds for disqualification, but rather, provide an opportunity for you to identify potential conflicts or relationships that should be disclosed prior to an appointment being made.*

5. Previous governmental bodies/elective offices you have served on. Please include the dates you served.

None

6. Please list any civic or charitable organizations to which you have belonged. Include Title/Office held and dates you served.

None

7. What special interests/skills/talents would you bring to the Board or Committee?

Organization  
Diversity, Equity, Inclusion and Belonging  
Community Organizing

8. Please provide three personal references.

1.

Tierra Hensley

2. Eboni Thompson
- 
3. Veronica Davis
- 
9. What would you like to see accomplished during your time on the Board/Committee? Engagement and better communication with the community.
- 
10. If appointed to the Board/Committee you are applying for, are you aware of any potential conflicts of interest in regard to you and business before the Board? If so, please describe. No
- 

*By submitting this application, I confirm that the above information is true and correct; that I am over the age of 18; and if I am appointed to a Board or Committee, I affirm that I will regularly attend its meetings and functions.*

---

Signature Cornelia Gipson

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Date 3/8/2024

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This application is being submitted to April Goad, City Recorder.  
[agoad@springhilltn.org](mailto:agoad@springhilltn.org)

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CITY OF SPRING HILL LIBRARY BOARD OF TRUSTEES APPLICATION

Today's Date: 5/6/24

Last Name: Bechet First Name: Vicki

Email: vicki.bechet@gmail.com Phone: 615-521-9128

Address: 1502 Gray Fox Lane, Spring Hill, TN 37174

How long have you lived in this area? 18 years Employer: retired

Years in Occupation: 40+ years Occupation/Title: RN / Project Manager

The Spring Hill Library Board of Trustees meets on the 2nd Tuesday of every odd-numbered month at 6:00 PM. Are you available to meet at this time? [X] Yes [ ] No

The term for this appointment is for three-year term or the remaining term of a vacated position. Are you able to commit to serving the full term? [X] Yes [ ] No

Are you able to consistently contribute additional time to committee meetings and library-related or board-hosted events? [X] Yes [ ] No

Are you a library card holder in good standing? [X] Yes [ ] No

Please list any past or present affiliations with other boards, community groups, professional organizations, advocacy or volunteer groups or other civic involvement.

Organization	Dates of involvement
GFWC Spring Station Woman's Club	Founder & First President 2010 - Present
GFWC of TN - Numerous roles including state President	20-22 Present
GFWC of TN - Education & Libraries Chair	2022-2024 1980 - Present

Board of Directors - National Perinatal Assoc. - 6 years AWHONN - 4 years  
A diverse board with a variety of interests and skills provides a broad base of knowledge for decision making. What training, experience, or special skills would you bring to the Library Board of Trustees to assist in planning, policy, legal, legislative, financial, or technological decisions?

- Experienced non-profit leader with multiple local, state, & national roles
- Skills - parliamentary procedure, budgeting, event planning and management, conflict resolution, communications & public relations, governance (by-laws & resolutions), fundraising, social media
- project management for healthcare construction projects with budgets up to \$250+ million dollars



OFFICE OF THE CITY RECORDER - collected 8000 books and 199 Town Center Parkway • Spring Hill, Tennessee 37174 \$9000 to replace books destroyed in Waverly Elementary Library by August 2021 flood.  
931-486-2252, ext 206 [social media icons]  
www.springhilltn.org



Why do you wish to serve on the Library Board of Trustees?

Lifelong learner and avid reader, strong proponent of literacy. Have supported our library since I moved to Spring Hill - donating books and funds for new facility.

If appointed to the Library Board, what would you like to see accomplished during your term?

Continue to support current staff and building while strategically working with city leaders and community toward the goal of a new library/community building.

What do you think the library's most important roles are for the community?

Libraries are a critical component of a community's livability. Libraries are not just a place to check out books, ~~it is~~ they have many other functions including education, arts, meeting space, and community resources.

What are some problems and challenges facing libraries?

Lack of space, aging facilities, increased technology demands, financial support, and censorship.

References - Please list individuals qualified to comment on your capabilities.

Name	Address	Phone or email
Amy Hudson	2615 Matchstick Place, 5th	amyhudson@gmail.com
Becky Rusch	2143 Longhunter Chase Dr. 5th	beckyrusch@charter.net
Tina Majors	826 Ellyson Drive, 5th	tinamajors@gmail.com

I certify that I understand the responsibilities of the Spring Hill Library Board of Trustees and wish to be considered for the position of Trustee.

Signature Vicki Bechet

Date 5/6/24

Please return application to April Goad, City Recorder, at the address below or agoad@springhilltn.org

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**April Goad**

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**From:** noreply@civicplus.com  
**Sent:** Friday, May 17, 2024 2:32 PM  
**To:** April Goad; Jim Hagaman  
**Subject:** [External] Online Form Submittal: Volunteer Boards and Committees Application Form

Volunteer Boards and Committees Application Form

**VOLUNTEER BOARDS & COMMITTEES APPLICATION FORM**

First Name	Greg
Last Name	Groninger
Spouse's Name	Emily
Address1	1608 Armidale Court
Address2	<i>Field not completed.</i>
City	Spring Hill
State	TN
Zip	37179
Home Phone	6156503830
Business Phone	<i>Field not completed.</i>
Email	grongd02@gmail.com
Employer	HCA Healthcare
Occupation	Director ALJ Appeals
Spouse's Employer	Williamson County Schools
Occupation	Math Tutor

(Section Break)

1. How many years have you lived in the City of Spring Hill? 13

2. Community involvement and activities: I have had the pleasure of serving as the Cubmaster for Pack 289 out of Bethesda Elementary School for 5 years. I have also been involved in coaching youth sports through the Spring Hill Hawks.

3. Which Board, Commission, or Committee are you applying to serve on? Please check all that apply. Board of Zoning Appeals, Historic Commission, Library Board of Trustees, Parks & Recreation Commission, Planning Commission, Transportation Advisory Committee, Town Center Task Force

4. Please summarize, briefly, why you would like to serve on this Board/Committee: The unprecedented growth of my city has presented unique obstacles - some temporary and some permanent. As a result, I feel called to utilize my skills in organization, management, and conflict resolution along with my legal background to assist support of the community through its local government.

*Following are questions which request additional information that may be pertinent in considering appointment to City Boards, Commissions, or Committees. Your responses will not necessarily provide grounds for disqualification, but rather, provide an opportunity for you to identify potential conflicts or relationships that should be disclosed prior to an appointment being made.*

5. Previous governmental bodies/elective offices you have served on. Please include the dates you served. N/A

6. Please list any civic or charitable organizations to which you have belonged. Include Title/Office held and dates you served. Cub Scout Pack 289 - Cubmaster 2019 - 2023. Spring Hill Hawks Tennessee Bar Association

7. What special interests/skills/talents would you bring to the Board or Committee? For the first three of my nineteen years practicing law, I represented homeowners' and condominium owner's associations. I am familiar with the interaction of developers with the city and with current and future residents. My law firm represented Reston, Virginia, a planned community in northeast Virginia with 40,000 members. I am familiar with Bylaws, regulations, board meetings, board resolutions, and committee driven projects.

8. Please provide three personal references.

- |  |  |
|--|--|
| 1.   | Matt Perry 615.804.3893 Colonel, TN Highway Patrol   |
| 2.   | Sage Earls 615.456.1059 Head Football Coach, Spring Station Middle School  |
| 3.   | Zach Bakker 615.730.1912, Volunteer Maury Co. Sheriff's Office   |
| 9. What would you like to see accomplished during your time on the Board/Committee?  | I would like to see the expanse of city infrastructure - primarily a new library, more parks, better roads, a centralized community location, and improved city footprint. While the past 15 years have seen tremendous population growth, the current city buildings cannot support the current population. |
| 10. If appointed to the Board/Committee you are applying for, are you aware of any potential conflicts of interest in regard to you and business before the Board? If so, please describe. | The only potential conflict of which I am aware is that my employer, HCA Healthcare, is seeking to build a hospital near its already built Free Standing Emergency Room.   |

*By submitting this application, I confirm that the above information is true and correct; that I am over the age of 18; and if I am appointed to a Board or Committee, I affirm that I will regularly attend its meetings and functions.*

Signature Greg Groninger

Date 5/17/2024

This application is being submitted to April Goad, City Recorder.  
[agoad@springhilltn.org](mailto:agoad@springhilltn.org)

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## April Goad

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**From:** noreply@civicplus.com  
**Sent:** Friday, April 12, 2024 10:12 PM  
**To:** April Goad; Jim Hagaman  
**Subject:** [External] Online Form Submittal: Volunteer Boards and Committees Application Form

**Follow Up Flag:** Flag for follow up  
**Flag Status:** Completed

### Volunteer Boards and Committees Application Form

#### VOLUNTEER BOARDS & COMMITTEES APPLICATION FORM

First Name	Mike
Last Name	Jamison
Spouse's Name	<i>Field not completed.</i>
Address1	2080 Morton Drive
Address2	<i>Field not completed.</i>
City	Spring Hill
State	Tennessee
Zip	37174
Home Phone	6154234766
Business Phone	<i>Field not completed.</i>
Email	mikej@newagevending.net
Employer	NewAge Vending
Occupation	Business Owner
Spouse's Employer	Johnston & Associates
Occupation	Medical Bill Review Supervisor
(Section Break)	

1. How many years have you lived in the City of Spring Hill? 19

2. Community involvement and activities:

I am actively involved in the Spring Hill community through my membership in the local chamber and my collaboration with Shelly at The Well Outreach. My efforts are focused on leveraging my business, NewAge Vending, to make a substantial positive impact in the community. From addressing food insecurity to enhancing local infrastructure, my commitment to Spring Hill is demonstrated through direct action and community engagement.

3. Which Board, Commission, or Committee are you applying to serve on? Please check all that apply.

Board of Zoning Appeals, Historic Commission, Library Board of Trustees, Parks & Recreation Commission, Planning Commission, Transportation Advisory Committee, Town Center Task Force

4. Please summarize, briefly, why you would like to serve on this Board/Committee:

I am passionate about making a tangible difference in Spring Hill. Having overcome personal challenges and established a successful local business, I am now in a position to contribute more significantly to the community. Serving on this Board/Committee will allow me to apply my experience and insights to further enhance the quality of life in our city, ensuring it remains a vibrant place for families and individuals alike.

*Following are questions which request additional information that may be pertinent in considering appointment to City Boards, Commissions, or Committees. Your responses will not necessarily provide grounds for disqualification, but rather, provide an opportunity for you to identify potential conflicts or relationships that should be disclosed prior to an appointment being made.*

5. Previous governmental bodies/elective offices you have served on. Please include the dates you served.

N/A

6. Please list any civic or charitable organizations to which you have belonged. Include Title/Office held and dates you served.

N/A

7. What special interests/skills/talents would you bring to the Board or Committee?

With a decade of experience in transportation and a thorough understanding of market dynamics and management, I bring a unique blend of logistical, strategic, and leadership skills to the table. My entrepreneurial background equips me with innovative thinking and problem-solving capabilities, which are vital for addressing the varied challenges our community faces. There are many things I can help with if given the chance.

8. Please provide three personal references.

- |    |                                   |
|----|-----------------------------------|
| 1. | Shelly from The Well Outreach     |
| 2. | Adam Williams - Former Supervisor |
| 3. | Dylan Rasch - A Direct Report     |

9. What would you like to see accomplished during your time on the Board/Committee?

During my tenure, I aim to focus on improving infrastructure to better support the increasing population, enhancing transportation routes, and creating accessible community spaces. Additionally, I want to establish initiatives that ensure all residents have access to affordable, healthy meals. By accomplishing these goals, I hope to foster a more inclusive and thriving environment for everyone in Spring Hill.

10. If appointed to the Board/Committee you are applying for, are you aware of any potential conflicts of interest in regard to you and business before the Board? If so, please describe.

None.

*By submitting this application, I confirm that the above information is true and correct; that I am over the age of 18; and if I am appointed to a Board or Committee, I affirm that I will regularly attend its meetings and functions.*

Signature Michael Jamison

Date 4/12/2024

This application is being submitted to April Goad, City Recorder.  
[agoad@springhilltn.org](mailto:agoad@springhilltn.org)

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CITY OF SPRING HILL LIBRARY BOARD OF TRUSTEES APPLICATION

Today's Date: 06/10/24

Last Name: Jett First Name: Carolyn

Email: writecarolyn@aol.com Phone: 615-498-5030

Address: 2617 Matchstick Place, Spring Hill, TN 37174

How long have you lived in this area? 21 years Employer: Stay at Home / Homeschool Mom

Years in Occupation: N/A Occupation/Title: N/A

The Spring Hill Library Board of Trustees meets on the 2nd Tuesday of every odd-numbered month at 6:00 PM. Are you available to meet at this time? [X] Yes [ ] No

The term for this appointment is for three-year term or the remaining term of a vacated position. Are you able to commit to serving the full term? [X] Yes [ ] No

Are you able to consistently contribute additional time to committee meetings and library-related or board-hosted events? [X] Yes [ ] No

Are you a library card holder in good standing? [X] Yes [ ] No

Please list any past or present affiliations with other boards, community groups, professional organizations, advocacy or volunteer groups or other civic involvement.

Organization	Dates of involvement
Spring Hill Library Volunteer (local History group + Founders Day)	July 2022 - current
Gospel Music Association (Volunteer + Member at conventions)	1996 - 2003
World Vision (Volunteer)	1995 - 2000

A diverse board with a variety of interests and skills provides a broad base of knowledge for decision making. What training, experience, or special skills would you bring to the Library Board of Trustees to assist in planning, policy, legal, legislative, financial, or technological decisions?

I currently homeschool our two boys and have for the last 9 years. Before kids, I worked for WAY-FM Media Group (8/97 - 2/04), where I created all the printed media for the local station and their network. I used adobe Pagemaker / InDesign / Photoshop, to create newsletters, flyers, brochures, concert posters, etc. I was also the assistant to the Program Director and worked closely with the Promotions Director /dept. I helped plan and work all the fundraisers and majority of the station events. Before moving to TN, I was the bookstore manager for the



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High School I graduated from. I believe my organizational skills and my attention to details has made each part of my career journey successful.



Why do you wish to serve on the Library Board of Trustees?

The library has done so much for my two sons, Benny and Joey Jett, and this would be a great opportunity to show my appreciation and to give back to the library.

If appointed to the Library Board, what would you like to see accomplished during your term?

First, I would love to help get a new/bigger library. Second, I would love to see/help the library continue to build and preserve the history of Spring Hill. Third, I would love to see the homeschool section updated and expanded to help meet the needs of a growing homeschool community.

What do you think the library's most important roles are for the community?

I think the most important role of a library is being a community meeting place for everyone no matter the person's age. The library brings people together with common interests and to further your knowledge with a good book.

What are some problems and challenges facing libraries?

Some people only see a library as a place where you can borrow "old" books. Others are turning to digital devices instead of libraries, not realizing they have a great resource near them. Libraries are more than just books.

References - Please list individuals qualified to comment on your capabilities.

Name	Address	Phone or email
Naomi Derryberry	518 DY Circle, Spring Hill	615-838-9147
Alicia Fitts	2142 Sugar Ridge Rd, Spring Hill	615-727-3399
Nan Taylor	682 Lancaster Dr, Spring Hill	931-215-1855
Sandra & Charles Buford	2477 Depot St. Spring Hill	615-838-4222

I certify that I understand the responsibilities of the Spring Hill Library Board of Trustees and wish to be considered for the position of Trustee.

Signature: Carolyn Jett

Date: 06/10/24



Please return application to April Goad, City Recorder, at the address below or agoad@springhilltn.org

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**April Goad**

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**From:** noreply@civicplus.com  
**Sent:** Thursday, June 20, 2024 2:58 PM  
**To:** April Goad; Jim Hagaman  
**Subject:** [External] Online Form Submittal: Volunteer Boards and Committees Application Form

Volunteer Boards and Committees Application Form

**VOLUNTEER BOARDS & COMMITTEES APPLICATION FORM**

First Name	Russ
Last Name	Turpin
Spouse's Name	Jennifer Turpin
Address1	511 Maury Hill Street
Address2	<i>Field not completed.</i>
City	Spring Hill
State	TN
Zip	37174
Home Phone	706-224-3705
Business Phone	<i>Field not completed.</i>
Email	rdturpin@gmail.com
Employer	Williamson County Schools
Occupation	Teacher
Spouse's Employer	Mars Petcare
Occupation	Quality and Food Safety Manager for North America
(Section Break)	
1. How many years have you lived in the City of Spring Hill?	5

2. Community involvement and activities:

Over the past decade, I have been actively involved in various community activities and initiatives in Spring Hill, which have allowed me to build strong connections and contribute to the community's development:

As a teacher in the community for the past 10 years, I have worked closely with students, parents, and fellow educators. I have organized and participated in numerous school events, literacy programs, and extracurricular activities aimed at enhancing student engagement and academic achievement.

I have also served as a mentor to many young people in the community, providing guidance, support, and encouragement to help them achieve their personal and academic goals. Mentoring has been a rewarding experience that underscores the importance of positive role models and community support in shaping young lives.

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3. Which Board, Commission, or Committee are you applying to serve on? Please check all that apply.

Library Board of Trustees

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4. Please summarize, briefly, why you would like to serve on this Board/Committee:

I am eager to serve on the Library Board of Trustees because I believe in the transformative power of libraries to enrich and empower communities. As a long-time educator, I have witnessed firsthand the crucial role that libraries play in fostering education, literacy, and lifelong learning.

Serving on this board offers me the opportunity to contribute to the development and enhancement of our library services, ensuring that they meet the diverse needs of our residents. I am passionate about creating inclusive, engaging, and innovative programs that can inspire a love for reading and learning across all age groups. Moreover, I see this role as a chance to give back to a community that has supported me both personally and professionally, helping to shape a vibrant and resourceful environment for everyone.

By joining the Library Board of Trustees, I aim to advocate for the library's mission, support its strategic goals, and work collaboratively to expand its impact in our community. My commitment to education, literacy for all ages, community engagement, and lifelong learning aligns perfectly with the objectives of the board, and I am excited about the potential to contribute positively to our local library's future.

*Following are questions which request additional information that may be pertinent in considering appointment to City Boards, Commissions, or Committees. Your responses will not necessarily provide grounds for disqualification, but rather, provide an opportunity for you to identify potential conflicts or relationships that should be disclosed prior to an appointment being made.*

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5. Previous governmental bodies/elective offices you have served on. Please include the dates you served.

N/A

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6. Please list any civic or charitable organizations to which you have belonged. Include Title/Office held and dates you served.

N/A

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7. What special interests/skills/talents would you bring to the Board or Committee?

As a dedicated educator with 10 years of teaching experience in the community and a resident of Spring Hill for the past 5 years, I bring a unique blend of skills, interests, and talents that I believe would greatly benefit the Library Board of Trustees.

**Educational Expertise:**

My eighteen-year-long teaching career has equipped me with a deep understanding of educational needs and literacy development. I have experience in curriculum design, student engagement, and fostering a love for reading and learning among high school aged students. This background allows me to provide valuable insights into the educational programs and services that the library can offer to the community. Of particular interest to me are programs and services that might be targeted at developing and fostering a love of reading and writing among teenagers.

**Community Connection:**

Having lived and worked in Spring Hill, I am well-acquainted with the community's demographics, interests, and needs. This connection enables me to advocate effectively for programs and resources that resonate with our population.

**Technological Proficiency:**

In today's digital age, technology plays a crucial role in library services. I am proficient in various digital tools and platforms that can enhance library operations, such as online catalogs, e-books, and educational software. My ability to integrate

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technology into educational settings could help the library stay current with digital trends and possibly even expand its virtual offerings.

**Strategic Planning and Development:**

Throughout my career, I have been involved in strategic planning and development projects in a variety of educational settings. In fact, I served as a member of the Leadership Team at Summit, as I was English department chair for 7 years. My skills in project management, budgeting, goal setting, and evaluation will aid in the effective planning and execution of library initiatives, ensuring that they meet the community's evolving needs.

**Advocacy for Lifelong Learning:**

I am passionate about promoting lifelong learning, particularly in the area of literacy. I firmly believe libraries are essential for providing access to information and education for all age groups. My commitment to this cause will drive me to advocate for programs that support early childhood literacy, middle and high school literacy, adult education, and other continuing education opportunities.

**Collaboration and Teamwork:**

My experience working with diverse groups of students, parents, and educators over the past eighteen years has honed my collaboration and communication skills. I am adept at working in team environments and remain a firm believer in the power of collective effort to achieve common goals. I will bring this collaborative spirit to the Board, working harmoniously with fellow members to advance the library's mission.

By bringing these skills and passions to the Library Board of Trustees, I aim to contribute to the continued growth and success of the Spring Hill Library, ensuring it remains a vital and vibrant resource for our community.

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8. Please provide three personal references.

- |    |                               |
|----|-------------------------------|
| 1. | Deborah Bohn, 615-294-0247    |
| 2. | Dr. Niki Patton, 615-423-4648 |
| 3. | Sara Harvey, 615-481-1876     |

9. What would you like to see accomplished during your time on the Board/Committee?	First off, I think the Spring Hill Library is doing an AWESOME job. So part of what I'd like to see accomplished is for the library to continue serving our community as well as it's currently doing.
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But to respond to this question in more depth, I would like to see several key initiatives accomplished to enhance the library's role as a cornerstone of our community:

**Expansion of Educational Programs:**

I would like to see the continued development and implementation of a broad range of educational programs tailored to different age groups and interests. This includes early childhood literacy initiatives, initiatives to target middle and high school literacy, after-school tutoring programs, adult education workshops, and lifelong learning opportunities. By continuing to offer diverse and inclusive educational resources, we can support the intellectual and personal growth of all community members.

**Increased Community Engagement:**

Enhancing community engagement is a priority. I envision more community-focused events, partnerships with local organizations, and outreach efforts to ensure that the library remains a vibrant, accessible, and inclusive space. Initiatives like community book drives, cultural events, and interactive workshops can help foster a stronger connection between the library and the residents of Spring Hill.

**Technological Advancements:**

I would like to see the library continue to integrate more advanced technology to better serve our patrons. This includes continuing to expand the digital collection, improving online resources, and offering technology training sessions. By embracing technological innovations, we can provide our community with the tools they need to navigate an increasingly digital world.

**Sustainable Funding and Support:**

Ensuring sustainable funding and support for the library is crucial for its long-term success. I would work towards securing grants, increasing fundraising efforts, and building stronger relationships with local businesses and stakeholders. This financial stability will allow the library to continue offering high-quality services and programs without interruption.

By focusing on these goals, I hope to contribute to the library's mission of providing access to knowledge, fostering community engagement, and promoting lifelong learning. My time on the board will be dedicated to ensuring that the Spring Hill Library continues to thrive and serve as an invaluable resource for all residents.

10. If appointed to the Board/Committee you are applying for, are you aware of any potential conflicts of interest in regard to you and business before the Board? If so, please describe.

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*By submitting this application, I confirm that the above information is true and correct; that I am over the age of 18; and if I am appointed to a Board or Committee, I affirm that I will regularly attend its meetings and functions.*

---

Signature Russ Turpin

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Date 6/20/2024

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This application is being submitted to April Goad, City Recorder.  
[agoad@springhilltn.org](mailto:agoad@springhilltn.org)

**OFFICE OF THE CITY RECORDER**

199 Town Center Parkway • PO Box 489  
Spring Hill, Tennessee, 37174

**931-486-2252, ext 206**

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## April Goad

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**From:** noreply@civicplus.com  
**Sent:** Wednesday, June 26, 2024 2:27 PM  
**To:** April Goad; Jim Hagaman  
**Subject:** [External] Online Form Submittal: Volunteer Boards and Committees Application Form

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

### Volunteer Boards and Committees Application Form

#### VOLUNTEER BOARDS & COMMITTEES APPLICATION FORM

First Name	Makayla
Last Name	Nix
Spouse's Name	Cody Nix
Address1	200 Kedron Parkway Apt. 186P
Address2	<i>Field not completed.</i>
City	Spring Hill
State	Tennessee
Zip	37174
Home Phone	828.699.6102
Business Phone	<i>Field not completed.</i>
Email	Nix.makayla@gmail.com
Employer	NA
Occupation	NA
Spouse's Employer	Logo Brands
Occupation	Night Shift Manager

(Section Break)

1. How many years have you lived in the City of Spring Hill?	6.5
2. Community involvement and activities:	We are a homeschooling family and utilize the library as well as other local businesses weekly.
3. Which Board, Commission, or Committee are you applying to serve on? Please check all that apply.	Library Board of Trustees
4. Please summarize, briefly, why you would like to serve on this Board/Committee:	I have a passion for learning and advocating for things that are needed. I also want to grow my knowledge and understanding of the community and local government.
<p><i>Following are questions which request additional information that may be pertinent in considering appointment to City Boards, Commissions, or Committees. Your responses will not necessarily provide grounds for disqualification, but rather, provide an opportunity for you to identify potential conflicts or relationships that should be disclosed prior to an appointment being made.</i></p>	
5. Previous governmental bodies/elective offices you have served on. Please include the dates you served.	NA
6. Please list any civic or charitable organizations to which you have belonged. Include Title/Office held and dates you served.	My husband and I were foster parents for Maury County for over three years (2019-2022). I also served as a CASA volunteer after that. (2022-2023)
7. What special interests/skills/talents would you bring to the Board or Committee?	<p>I have a passion for history. I love to learn about people and their stories. I also have a love of libraries which is why I pursued a degree in Library Science and English. It's another reason why I chose to homeschool. It truly invest into the community.</p> <p>I have been a household manager for many years in the past</p>

as well as other occupations. This has helped me get a better picture of management and how to work with various people.

I have a talent for researching. I truly enjoy it, and it has really helped when trying to find a solution to a problem. I am well-versed with various technological programs that involve planning and digital organization.

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8. Please provide three personal references.

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1. Heather Williams (515) 491-7554

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2. Christian Muñoz (828) 699-5827

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3. Erica Rose ecrose@unomaha.edu

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9. What would you like to see accomplished during your time on the Board/Committee?

My first goal would be to learn as much as I can from current board members who have been there long before I was. I want to learn from them and gain knowledge on how the committee has ran things in the past.

I would love for the library to gain a broader social media presents. Statistically, the more interaction a business has on social media with their patrons, the better business is.

I would also love to reach out to those in the rural areas of our community. I am very interested to see what the library does for the elderly or disabled who are not able to physically come in the library.

I also have a passion for children in foster care as well as those with bigger needs. Accommodating both of these groups would broaden our patron base.

Another goal would be to try to engage the male population within the city. We need to see more males ages 28 to 45 in our library.

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10. If appointed to the Board/Committee you are applying for, are you aware of any potential conflicts of interest in regard to you and business before the Board? If so, please describe.

NA

*By submitting this application, I confirm that the above information is true and correct; that I am over the age of 18; and if I am appointed to a Board or Committee, I affirm that I will regularly attend its meetings and functions.*

---

Signature                      Makayla Nix

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Date                              6/26/2024

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This application is being submitted to April Goad, City Recorder.  
[agoad@springhilltn.org](mailto:agoad@springhilltn.org)

**OFFICE OF THE CITY RECORDER**

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CITY OF SPRING HILL LIBRARY BOARD OF TRUSTEES APPLICATION

Today's Date: 6-9-24

Last Name: Fichter First Name: Roberta

Email: robortafic2000@yahoo.com Phone: 615-519-3177

Address: 2964 Stewart Campbell Pointe, Spring Hill 37174

How long have you lived in this area? 20 years Employer: Williamson County Schools

Years in Occupation: 15 years Occupation/Title: Special Ed TA and prior substitute teacher

The Spring Hill Library Board of Trustees meets on the 2<sup>nd</sup> Tuesday of every odd-numbered month at 6:00 PM. Are you available to meet at this time?  Yes  No

The term for this appointment is for three-year term or the remaining term of a vacated position. Are you able to commit to serving the full term?  Yes  No

Are you able to consistently contribute additional time to committee meetings and library-related or board-hosted events?  Yes  No

Are you a library card holder in good standing?  Yes  No

Please list any past or present affiliations with other boards, community groups, professional organizations, advocacy or volunteer groups or other civic involvement.

Organization	Dates of involvement
Make-A-Wish of TN (formerly DreamMakers)	1998 to present
Dreams and Wishes of TN	present
PTA/PTO/PTSO (many years as President + Secretary)	2008 - 2019
The Well	2017 to present

A diverse board with a variety of interests and skills provides a broad base of knowledge for decision making. What training, experience, or special skills would you bring to the Library Board of Trustees to assist in planning, policy, legal, legislative, financial, or technological decisions?

As a citizen of Spring Hill for 18 years, I would bring a desire to the continuation of improvements and innovation to our library. My experiences with fundraising, planning functions, and outgoing personality and love for people will make me an asset (in my opinion) to the Board of Trustees.



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[www.springhilltn.org](http://www.springhilltn.org)



Why do you wish to serve on the Library Board of Trustees?

I have been wanting to serve in a more consistent and impactful role in our community and this opportunity presented itself. My kids are now grown and I have the time to devote outside of school hours. I am also an avid reader. If appointed to the Library Board, what would you like to see accomplished during your term? With this being a new opportunity and role for me, I'd love to first listen and learn the needs and interests of the community and the goals of the library staff and work hard to ensure those goals/needs are met.

What do you think the library's most important roles are for the community?

I believe innovation for the campus community and being relevant and responsive to the needs of our community are vital. I look forward to learning more about these roles.

What are some problems and challenges facing libraries?

I would assume financial challenges are the biggest problem. In full transparency, I would love to be involved so I can better understand the issues so we can ensure the library serves its patrons effectively.

References - Please list individuals qualified to comment on your capabilities.

Name	Address	Phone or email
Frank /sasa Georgalos	Grecian Restaurant	(931) 408-0642
Lea Ann Smith	Independence H.S.	(615) 440-9918 OR 0643
Tanya Sturm	Dreams and Wishes of TN	(615)-243-3433

I certify that I understand the responsibilities of the Spring Hill Library Board of Trustees and wish to be considered for the position of Trustee.

Signature: Roberta L Fichten

Date: 6-9-24



Please return application to April Goad, City Recorder, at the address below or agoad@springhilltn.org

OFFICE OF THE CITY RECORDER

199 Town Center Parkway • Spring Hill, Tennessee 37174

931-486-2252, ext 206 @ f y t v

www.springhilltn.org