



CITY OF SPRING HILL
BOARD OF MAYOR AND ALDERMEN
BEER BOARD PACKET
NOVEMBER 17, 2025
6:00 PM

Board of Mayor and Aldermen:

Matt Fitterer, Mayor
Trent Linville, Vice-Mayor
Erinn Hartwell
Brent Murray
Jaimee Davis
John Canepari
Vincent Fuqua
Scott Wernert
Alex Jimenez

City of Spring Hill
P.O. Box 789
Spring Hill, TN 37174

Phone 931.486.2252
Fax 931.486.0516
www.springhilltn.org

**CITY OF SPRING HILL
BOARD OF MAYOR AND ALDERMEN
BEER BOARD AGENDA
NOVEMBER 17, 2025
6:00 PM**

Call Beer Board Meeting to Order

Stipulation of Beer Board Members Present

Concerned Citizens

- 1. Consider request from Logan's Roadhouse Enterprises, LLC, dba Logan's Roadhouse #471, 2008 Crossings Circle, Spring Hill, TN 37174, for an on-premises beer permit.**

Attachment: [471 Spring Hill - Beer Permit Transmittal Package 11.3.25 - Redacted.pdf](#)

Attachment: [Logan_s Background Letter.pdf](#)

Attachment: [Logan_s School Distance Letter.pdf](#)

Attachment: [Logan_s Zoning Letter.pdf](#)

Adjourn



Vicki L. Schmidt
vschmidt@ortalekelley.com
Direct: 615.780.7529

November 3, 2025

April Goad, City Recorder
Spring Hill Beer Board
P.O. Box 789
199 Town Center Parkway
Spring Hill, TN 37174

VIA FEDERAL EXPRESS

RE: Logans Roadhouse Enterprises, LLC d/b/a Logans Roadhouse #471
2008 Crossings Cir, Spring Hill, TN 37174

Dear April:

Our firm represents Logans Roadhouse Enterprises, LLC in the entity ownership change for Logans Roadhouse #471 located at 2008 Crossings Cir, Spring Hill, TN 37174. Thus, please find enclosed the executed Beer Permit Application for on-premises beer for our client as they are purchasing the current licensed Logans Roadhouse at this location. To the extent that the Beer Board hearing occurs prior to the closing anticipated 11/17/2025, our client requests that conditional approval be granted or a temporary permit issued to be effective upon closing of the purchase so that there will be no lapse in service at the location upon the closing.

In support of the enclosed application, please find the following documents:

- Check #20529 in the amount of \$250.00 for the beer board application fee for store #471.
- Application for beer permit for store #471 and supporting documents.

We would like this application placed on the next Beer Board's meeting. It is our understanding that a meeting will be called and scheduled after receipt of a new beer application. Please advise of the date, time, and address for the meeting, if attendance is required.

Upon receipt and review of this application, please contact me directly at phone number 615-780-7529 if questions, other documents required, and/or how to further proceed. Additionally, please advise when we need to send payment of the annual and/or prorated beer privilege tax payment, and the amount of such payment. Thanks.

Sincerely,

Vicki L. Schmidt, Alcohol Licensing Paralegal

/vls

Enclosures

cc: Nelda Hernandez w/enclosures

City of Spring Hill
Counties of Maury &
Williamson

APPLICATION FOR BEER PERMIT



Business Name: Logan's Roadhouse #3471

Location: 2008 Crossings Circle, Spring Hill, TN 37174

Daytime Phone: (931) 489-1020 Email Address: Nelda.Hernandez@SPBHospitality.com

Applicant is seeking a permit which would allow the sale of beer for:

(Check One)

On-Premise Consumption

Off-Premise

Both On-Premise & Off-Premise Consumption

Manufacturer or Distributor's Permit

Special Events Permit

I hereby make application for a beer permit to sell, store, manufacture or distribute beer or other beverages authorized to be sold under the provisions of Chapter 69 of the Public Acts of 1933, Tennessee General Assembly, Section 57-5-101, et seq. Tennessee Code Annotated, and the amendments thereto, and base my application upon the following statements:

1. Logans Roadhouse Enterprises, LLC

Name of Applicant (Owner of business, whether a sole proprietorship ____, Partnership ____, Club ____, Firm ____, Corporation ____, LLC , Association ____, Joint-Stock Company ____)

Individual Owner's: Sunil Devji Dharod, President of Logans Roadhouse Enterprises, LLC

Date of Birth [REDACTED] Driver's License # [REDACTED] State [REDACTED]
(MM/DD/YY)

Social Security Number [REDACTED]

Corporations':

Representative: Nelda Hernandez, Licensing Manager

Location General Manager: Robert Beaupre

General Manager's Contact Number: (931) 279-4432

2. Are you a resident of the City of Spring Hill? no

3. If the answer to the above question is no, is this application made in behalf of a firm, lodge, club, corporation, or similar organization? Limited Liability Company

4. At what location will business be conducted? 2008 Crossings Circle, Spring Hill, TN 37174

5. If you are not the owner of this property, state the true owners thereof and submit a copy of your lease or state the agreement between you and the property owners. _____
See attached Lease documentation

TCSH, LLC

6. List the names and addresses of all persons or firms who have any financial interest whatsoever in the beer business you propose to conduct. _____

Sunil Devji Dharod, President

7. Will you operate this business in person? No If no, give the **names, addresses and social security number(s)** of any other agents who will operate the business:

Clifton Koehlinger, P.O. Box 491, Thompson Station, TN 37179; [REDACTED]

Markus Batchelder, 1380 Mapleash Avenue, Unit 3, Columbia, TN 38401; [REDACTED]

Steven Stepp, 422 North Highland Avenue, Lewisburg, TN 37091 [REDACTED]

8. Describe the nature of the business which you intend to operate. Restaurant with bar

Example; retail sales, hotel, restaurant or other

9. List your record in the beer business for the last ten (10) years, if any:

<u>Date</u>		Location	Employer	Type of Business
From	To			
none		_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

10. If granted a permit, do you state to the Beer Board that you will not employ any person in the storage or sale of beer who:

a. Who has been convicted, within the past ten (10) years from the date of this application, of any law relating to the sale, possession, manufacture, or transportation of intoxicating beverages, including beer as defined by Spring Hill Municipal Code Title 8 Chapter 2, or

b. Who has been convicted of any felony or any crime involving moral turpitude within the past ten (10) years? yes

11. Do you state to the Beer Board that you will not engage in the sale of beer except at the location for which the Beer Board has issued a permit? yes
12. Do you state to the Beer Board that you will not make any sales of beer in conflict with the permit as issued? yes
13. Do you state to the Beer Board, if this is an application for a permit to sell for consumption off the premises, that no sale shall be made for consumption on the premises, and that no such consumption will be allowed? n/a
14. Do you intend to allow dancing on the premises? no
15. Do you hereby represent and state to the Beer Board that you will strictly comply with all laws in regard to the sale of beer to minors, and will not permit minors or disorderly and disreputable persons to loiter about your place of business? yes
16. If granted a permit, you will be responsible for any gambling on the premises, and are you aware that allowing gambling on the premises will subject the permit to revocation? yes
17. Will you allow your business to become a public nuisance or a nuisance to law enforcement agents, or allow it to materially contribute to places of like character in creating or maintaining a public nuisance? no
18. Have you secured, and is there attached to this application a certificate or statement from the Chief of Police or other designated officials that the premises meets the requirements of Spring Hill Municipal Code Title 8 Chapter 2? yes
19. If granted a permit, will your business cause traffic congestion or interfere with schools, or otherwise interfere with public health, safety, and morals? no
20. Have you, within the past ten (10) years, been convicted of violating the law relating to illegal possession, sale, manufacture, or transportation of intoxicating beverages which term specifically includes beer or other beverages of five percent (5%) or less alcohol by weight? no
21. Have you, within the past ten (10) years, been convicted of a felony or any crime involving moral turpitude? no
If you answered yes to either question 21 or 22, state offense, places convicted, and the dates on the back of this application.
23. Have you previously been issued a permit by this Beer Board? no If yes, was your place of business, in the period immediately preceding this application, operating in such a manner as to create a public nuisance or was it operated in such a manner as to materially contribute to places of like character in its vicinity in the creation or maintenance of a public nuisance? n/a Have you violated any of the provisions of Spring Hill Municipal Code Title 8 Chapter 2 within the past ten (10) years? no
24. Will the premises be open between the hours of 12:30 a.m. and 6:00 a.m.? no
If yes, what type of business activities will be conducted within those hours? n/a

25. Does your premises provide and maintain adequate and separate toilet facilities for both men and women? yes

26. How far are the business premises from the nearest school, measured nearest corner to nearest corner? Spring Hill High School, 1 Raider Lane, Columbia, TN 38401; 3.2 miles away

27. Have you ever had a Beer permit revoked in the State of Tennessee? no

If yes, give date, place, and grounds for revocation. n/a

28. Describe your company's training policy, including training regarding the sale of beer to minors and/or attach your written policy:

yes

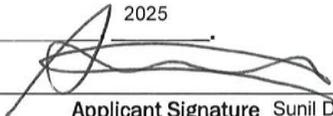
The applicant, being duly sworn, hereby vows that (Initial each blank):

Each and every statement in this application is true and correct and agrees that if any statement therein is false, the permit issued on this application may be revoked by the Beer Board upon notice and hearing, in which event the burden shall be on the applicant to prove the correctness of all the statements in this application. SD

I have read and am familiar with the provisions of the Spring Hill Municipal Code Title 8 Chapter 2 Titled BEER. SD

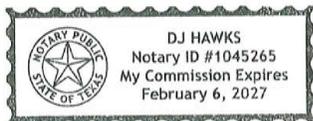
I hereby grant the City of Spring Hill permission to do a background investigation. SD

Attached to this application is a copy of signed and executed lease agreement, or I certify that I am the owner of the building/property in which the beer will be sold and/or consumed. SD

This 28th day of October, 2025

 Applicant Signature Sunil Dharod

Co-Applicant Signature

Sworn to and subscribed before me this 27 day of October, 2025.




 Notary
 My commission expires: 2-6-27

FOR OFFICE USE ONLY

Date received: _____
 App. Fee/Rec. #: _____
 Date: _____

SERVER Day 1

OBSERVE, ASK, AND GREET

TEAM MEMBER: _____

PRE-SHIFT

- Review the Employee Handbook in the SPB Career Center
- Complete Uniform Check with Trainer & Provide Server Sidekick & Additional Training Material
- Complete Restaurant Tour with Manager or Trainer
- Attend Pre-Shift Meeting
- Daily Focus:
 - Learn Table Numbers
 - Learn the Perfect Phone Greet
 - 3 minutes - beverage to table

SHIFT FOLLOW

- Discuss the following topics with Trainer:
 - Hand Washing / Personal Hygiene
 - Security
 - Food Borne Illness
 - Allergies & Gluten Sensitive Menu (separate menu)
 - Sidework
 - Restroom Checks
- Complete HOH Tour with Trainer
- Complete FOH Tour with Trainer:
 - Host Stand & Seating System
 - POS Stations
 - Service Wall
 - Beverage Station
 - Table #'s & Pivot Points
- Learn To Go's / Virtual Brand Standards
- Learn and Role Play:
 - Phone Greet
 - Table Set Up
 - Order Taking
- Food Focus: Apps & Salad:
 - Tasting Notes
 - Garnishes
 - Pre-Drops (Dressing & Condiments)
 - Questions to Ask Guests (ex. Dipping Sauce)
 - Upselling Opportunities
- Review Check Out Procedures:
 - Table Set Up, Pepper, Salt, Stand Alone Menu
- Execute Sidework and Roll Silverware with Trainer

POST SHIFT

- Trainer to describe every App & Salad to Trainee
- Trainer & Trainee share Potato Skins
- 1:1 with MGR: Daily focus Review
- Preview Day 2

In-Situ QR Codes

SERVER Day 2

ORDER TAKING & POS INTRO

PRE-SHIFT

- Complete Uniform Check with Trainer
- Shadow Opening Server On Restaurant Opening Setup
- Attend Pre-Shift Meeting
- Table Number Quiz with Trainer
- Discuss Loyalty Program with Trainer
- Sidework Assignment
- Daily Focus:
 - Learn about Burgers & Sandwiches
 - Learn About Revenue Ready: Bank, Pens, Server Sidekick
 - Learn Steps of Service

SHIFT FOLLOW

- Shadow Trainer and Greet all Guests:
 - Greet Guests within 30 seconds
 - Write Orders On Server Pads for Practice
- Learn Steps of Service:
 - Greet Em (30 seconds)
 - Sell Em (repeating the order back)
 - Feed Em
 - Check on Em (2 min/2 bites)
 - Thank Em
- Learn about:
 - Opening Procedures
 - Closing Procedures
 - Running Sidework
 - Prepat Print
 - FIFO
 - Cash Handling Procedures
- Food Focus: Burgers & Sandwiches:
 - Garnishes
 - Pre-Drops (Dressing & Condiments)
 - Questions to Ask Guests (ex. Burger Doneness, Cheese Type)
 - Upselling Opportunities
- POS Practice - Ring in 10 Mock Checks:
 - How to start a check
 - How to find menu categories
 - How to ring cocktails
 - Ringing In Food and Beverages
 - Check-ready (training server clear on specification)
- Guest Scenarios:
 - Guest Complaint - Inform Manager immediately
 - Guest wants to move tables
 - Guest wants to know what we do for birthdays
 - Guest questions (coupon, rewards, redemption, IIF card, etc.)
- Review Check Out Procedures
- Execute Sidework and Roll Silverware with Trainer

POST SHIFT

- Trainer to describe every Burger & Sandwich to Trainee
- Trainer & Trainee share Burger and Sandwich and choice of side (can sub grilled chicken)
- 1:1 with MGR: Daily focus Review
- Preview Day 3

SERVER Day 3

SERVICE STEPS & LBW

PRE-SHIFT

- Complete Uniform Check with Trainer
- Attend Pre-Shift Meeting
- Review Scheduling Program with MGR
- Sidework Assignment
- Daily Focus:
 - Review Steps of Service
 - Learn about Cocktails and Beer
 - Order Taking Order Tables de

SHIFT FOLLOW

- Shadow Trainer and Take all Orders
- Role Play Steps of Service:
 - Greet Em
 - Sell Em
 - Feed Em
 - Check on Em
 - Thank Em
- Pair Orientation:
 - Service Wall Tour
 - How to Read a Ticket
 - Review all Glassware and purpose
 - Reordering Drinks vs Refills
 - N/A Specialty Cocktails
 - Draft Beer 101
 - Draft Beer 102
 - Wine 101
 - Liquor 101
 - Current Wine and Beers Offerings
 - N/A Beverage review
 - Liquor Tiers and Selection
 - ID Book
 - Signs of Intoxication and When to Notify a Manager
 - How to ID a guest and what to inspect on ID
- Food Focus: Steaks & Sides:
 - Garnishes
 - Pre-Drops (Dressing & Condiments)
 - Steak Doneness/ Cuts of Steak
 - Steak Picks
 - Questions to Ask Guests (ex. Doneness)
 - Upselling Opportunities
- POS Practice - Ring in 10 Mock Checks:
 - How to transfer a check
 - How to add a check
 - How to split a check
 - How to find menu categories
 - How to ring cocktails
- Review Check Out Procedure
- Execute sidework with Trainer

POST SHIFT

- Trainer to describe every Steak & Side to Trainee
- Trainer & Trainee share 6 oz Sirloin or Grilled Chicken Dinner
- 1:1 with MGR: Daily focus Review
- Preview Day 4

SERVER *Day 4* CONFIDENCE & EXECUTION

PRE-SHIFT

- Complete Uniform Check with Trainer
- Table & Bar Number Quiz with Trainer
- Sidework Assignment
- Daily Focus:
 - Window Out Procedure
 - POS Efficiency: Ringing in Guest Orders
 - Greeting all tables
 - Taking all orders
 - Delivering food

SHIFT FOLLOW

- Learn about Guest Recovery
 - When to Notify a Manager
 - Reading the Guest
 - Learn the Difference Between Lunch Service and Dinner Service
 - Lunch – Take Food Order (no Beverage Order)
 - Lunch – Ask if the guest would like rolls
 - Lunch – Bring check with 2 min. 2 bites
 - Dinner – Take Beverage Order Offer App
 - Dinner – Bring Bread with Beverages
 - Dinner – After Entree pre-bus bring check, after dessert
 - POS Practice – Ring in 10 checks
 - Splitting Checks
 - Activating / Redeeming Gift Cards
 - Loyalty Program Receipt
 - Menu Modifications
 - Life Long Friend Recovery Card - How to apply to check
 - Closing Checks
 - Taking Payments – Cash vs Credit Cards
 - Shadow Window Out
 - Run Food
 - Learn Garnishes
 - Learn Plate Specs
 - Print Slip – Recook Procedure (Manager runs all priorities)
 - Shadow Training and Ring In All Orders
 - Ring In all Orders within 1 minute
 - "Take 10 before you send"
 - "Ring then Bring"
 - Food Focus: Chicken & Seafood
 - Tasting Notes
 - Garnishes
 - Pre-Drops (Dressing & Condiments)
 - Questions to Ask Guests (ex. Grilled or Fried)
 - Upselling Opportunities
 - Review Check Out Procedures
 - Execute Sidework and Roll Silverware with Trainer
- ### POST SHIFT
- Trainer to describe every Chicken & Seafood
 - Trainer & Trainee share a Grilled or Fried Chicken Salad
 - Online Learning Log In & Course Completion
 - Review MGR Daily Focus Review
 - Previous Day 5

SERVER *Day 5* SOLO WITH SUPERVISION

PRE-SHIFT

- The Trainee is ready to be fully independent with Trainer only as support
- Complete Uniform Check with Manager
- Sidework Assignment
- Daily Focus:
 - Learn about Desserts
 - Trainee to take 2 tables with Trainer Supervision
 - Encourage Trainee to ask for help from other servers
 - Trainee executes points of service in timely manner

SHIFT FOLLOW

- Execute Steps of Service
 - Greet Em'
 - Sell Em'
 - Feed Em'
 - Check on Em'
 - Thank Em'
- Food Focus: Desserts & Salads
 - Tasting Notes
 - Garnishes
 - Pre-Drops (Dressing & Condiments)
 - Questions to Ask Guests (ex. Type of Salad Dressing)
 - Upselling Opportunities
- How to Wow Guests
 - Refilling Water Without Asking – Anticipate the Guest's needs
 - Smiling During Greet
 - Assertive Order Taking- Suggestive Selling
 - Offer second cocktail before first cocktail is empty
 - Pre-bus table throughout dining experience
- Discuss Health and Safety Practices

SHIFT KNOWLEDGE CHECK WITH TRAINER

- Liquors and Specific Brands?
- Cocktails offered?
- Margarita & Groupers? Main Liquors & Garnish
- Roadhouse Toss? Main Liquors & Garnish
- Draft Beers Offered?

POST SHIFT

- Solo Closing Sidework
- Solo Silverware Roll
- Solo Check Out
- Trainer & Trainee share any Dessert
- Final Validation with GM Daily Focus Review

SERVER DAILY CHECK-IN

During your daily 11s, you will review the topics and activities that were covered, receive feedback on your performance, and discuss what to expect on your next day of training. Your Trainer and the Manager on Duty will initial the spaces below to signify that you have completed that day's training.

DAY	1	2	3	4	5
Trainer Initials					
MGR Initials					

QR CODES



Loyalty Program



How to Answer the Phone



Rolling Silverware



Steps of Service



Beer 101



Beer 102



Wine 101



Tables de Pouncing Service



Liquor 101



Signs of Intoxication



Steak Dareness



Online Training

LOGANS ROADHOUSE ENTERPRISES, LLC (DE), 100% member (applicant)

FEIN: 39-4285287

FORMED: 09/09/2025

PHONE (832) 727-4176

Member Managed

Member: Logan's Roadhouse International, LLC, 100% Member

FEIN: 39-4312516

Manager, President for both above entities: Sunil Devji Dharod

Address for both LLCs: 13355 Noel Road, Suite 1645, Dallas, TX 75240



SPRING HILL POLICE DEPARTMENT

**DON BRITE, CHIEF OF POLICE
JASON FOGLE, DEPUTY CHIEF
KENNETH SEIBOLD, DEPUTY CHIEF**

800 HATHAWAY BLVD., SPRING HILL, TN 37174
(931)486-2252 x244

TO: April Goad

FROM: Det. Joshua Weber

DATE: 11/04/2025

RE: Logan's Roadhouse #3471 – Beer Permit Application

I received a packet including an application for a beer permit to sell, store, manufacture or distribute beer or other beverages authorized to be sold under the provisions of Chapter 69 of the Public Acts of 1933, Tennessee General Assembly, Section 57-5-101, et seq. TCA, and the amendments thereto. It is listed that this permit is being sought for on-premise consumption at 2008 Crossings Cir. in Spring Hill, TN.

I searched the Better Business Bureau for Logan's Roadhouse; Our local restaurant was not listed.

I searched the Spring Hill Police Department's database for the following individual: Sunil D. Dharod. He was not in our local database but his DL information indicates that he's from Texas.

I searched the National Sex Offender Public Website for Sunil D. Dharod. No findings were revealed.

A complete criminal history can be obtained by contacting the Tennessee Bureau of Investigation for a monetary fee.

Det. Joshua Weber
Spring Hill Police Department
Criminal Investigations Division
Ph: 931 486-2252 x269

Chief Don Brite
Spring Hill Police Department
Chief of Police

April Goad

From: Kyle Wesley
Sent: Wednesday, November 5, 2025 12:05 PM
To: April Goad
Cc: David Kerr
Subject: Re: 2008 Crossings Circle-Logans

Good afternoon,

2008 Crossings Cir is 2,950 feet from the nearest school property and 3,400 feet from the nearest school building (Spring Hill Elementary).

Kyle Wesley

GIS Specialist

City of Spring Hill

(931)-451-0575 | Ext. 428

kwesley@springhilltn.org

From: David Kerr <dkerr@springhilltn.org>
Sent: Wednesday, November 5, 2025 12:00 PM
To: Kyle Wesley <kwesley@springhilltn.org>
Subject: FW: 2008 Crossings Circle-Logans



David A. Kerr Jr.
GIS Program Manager
City of Spring Hill
(931)-451-0216 | (931)-922-9601
dkerr@springhilltn.org

From: April Goad <agoad@springhilltn.org>
Sent: Wednesday, November 5, 2025 11:42
To: David Kerr <dkerr@springhilltn.org>
Subject: 2008 Crossings Circle-Logans

Hi,

April Goad

From: Gilles Morin
Sent: Wednesday, November 5, 2025 2:15 PM
To: April Goad
Cc: Kyle Spires; Tobias Faucher; Alexa Salas
Subject: RE: 2008 Crossings Circle-Logans

Hello,
The subject property is zoned (C-5) Regional Commercial. A beer permit is allowed for a property with this zoning.

Let me know if you have any questions.



Gilles Morin, AICP
Senior Planner

City of Spring Hill
Development Services
8060 Station Hill Dr.
Spring Hill, TN 37174

O: 931-451-0967
M: 931-982-5338
gmorin@springhilltn.org

From: April Goad <agoad@springhilltn.org>
Sent: Wednesday, November 5, 2025 2:07 PM
To: Gilles Morin <gmorin@springhilltn.org>
Subject: 2008 Crossings Circle-Logans

Good afternoon,
Can you email me zoning for the address in the subject line for a beer permit application?
Thanks,